



12-70-T12

POSITION VACANT

Open Spaces Team Member

The City of Port Lincoln is seeking a fixed-term, 2-year, open spaces team member that is accountable for completing a range of tasks under established practices and procedures, including maintenance to Council's parks and gardens assets and the operations of various plant and equipment in a safe manner.

Conditions of Employment	City of Port Lincoln –Enterprise Bargaining Agreement 2025-2028
Permanent / Contract Period	2-year, fixed-term
Hours of Work	Full-time 75 hours per fortnight 8.5 hour days on a 9-day fortnight + RDO fortnightly
Commencement of Position	November - December 2026
Salary	\$69,155.67 - \$74,850.20* annual salary (dependant on experience/qualifications and junior rates apply)
Superannuation	12% Superannuation Guarantee Plus additional 3% Council Super Contribution
Annual Leave	4 weeks per annum

*Junior rates apply: 17 years old and under 62%, 18 years old is 72%, 19 years old is 82% and 20 years old is 92% of hourly rate listed.

Applications will be assessed throughout the recruitment process and the opportunity to apply closes 5:00pm Monday 26th of October 2026.

Please address all enquiries / correspondence:

Glen Noble
Manager Civil Assets and Operations
PO Box 1787, PORT LINCOLN SA 5606
Email peopleandculture@plcc.sa.gov.au

The City of Port Lincoln is an Employer of Choice, Equal Opportunity Employer and a Smoke Free Workplace
We work on Barngarla Country. The City of Port Lincoln acknowledges Aboriginal and Torres Strait Islander peoples as the First Australians and their continuing connection to land, sea, culture and community. We pay respect to Elders past, present and emerging and are committed to working together on our reconciliation journey.

How to Apply

Applications MUST be submitted through Council's Online Recruitment Portal:

<https://plcc.bamboohr.com/careers/127>

All applications are accepted in confidence.

APPLICATION REQUIREMENTS

The Position Description outlines the skills, knowledge, qualifications and/or licences required and the key objectives and responsibilities of the role.

You are required to submit a cover letter addressing your experience and knowledge of the key objectives, along with the essential and highly regarded requirements contained in the position qualifications, experience, knowledge and skills section of the position description. Ideally, your cover letter should be no more than two pages in length. Your cover letter should also illustrate what you have to offer. We want to know why you are interested in the position and the reasons why we should hire you.

In addition to the information provided in your cover letter, you **must** provide a current Resume or Curriculum Vitae outlining your employment history, including the basic duties performed at each position, your education and qualifications.

Your resume or curriculum vitae must provide the contact details for TWO recent business referees including, where possible, your current or most recent supervisor. The supply of referees' names is confirmation of your permission to contact the named persons. Referees may be contacted to determine if you will be shortlisted for an interview. Written references are not required.

Applicants who do not provide the required cover letter and/or a resume or curriculum vitae may not be considered.

Recruitment Process

APPLICATION REVIEW

Application received will be reviewed by a selection panel consisting of 2 or more people and will assess your skills, knowledge and qualifications against the requirements of the role. Applications will be reviewed as they are received, so apply now!

SHORT LISTING

Successful shortlisted applicants will be contacted by phone and arrangements made for an interview. Applicants unsuccessful in obtaining an interview will be notified in writing.

INTERVIEW PROCESS

If you are called for an interview, you may be asked to bring evidence of your qualifications and copies of written work you have genuinely prepared yourself when you held another position. You may also be asked for evidence of your skills, e.g. use of IT programs and equipment.

NOTIFICATION OF APPOINTMENT

A verbal offer is made to the preferred applicant, followed by a written offer. The preferred applicant must complete a satisfactory medical including pre-employment drug and alcohol test and complete a satisfactory Police Screening. Unsuccessful interviewees will then be advised.

FEEDBACK

Applicants are welcome to obtain feedback on their application by contacting the Contact Person as detailed on the first page of this package.

OUR PEOPLE OUR CULTURE

City of Port Lincoln is committed to being an Employer of Choice offering above Industry standard wages and salaries, flexible working arrangements to support a great work/ life balance, training and promotional opportunities, a supportive and friendly team environment and offers additional benefits to its employees. Council is also an Equal Employment Opportunity workplace and prides itself in providing a workplace free of discrimination where each person can progress to the extent of their ability as opportunities arise. Port Lincoln itself is located in a pristine environment, with a magnificent coastline that offers plenty to do and see for the whole family.

OUR VALUES



RESPECT

We are Approachable | Considerate | Empathetic | Inclusive
Professional | Understanding

- We are open to constructive feedback and ideas from everyone.
- All people feel accepted and valued in the workplace.
- Everyone has the opportunity to be heard.



INTEGRITY

We are Accountable | Consistent | Authentic
Trustworthy | Genuine

- We do what we say we do, and speak up beforehand if we can't.
- We act honestly and transparently.
- We own our decisions, celebrate our successes, and learn from our mistakes.



INNOVATION

We are Inspiring | Progressive | Adaptive

- We empower our people to improve the effectiveness and efficiency of their work.
- We are flexible and open-minded to change.
- We find ways to do more with less (except for safety!)
- We think differently and apply learnings.



Council Administration
Level One, Civic Centre
60 Tasman Terrace, Port Lincoln SA 5606
PO Box 1787, Port Lincoln SA 5606

Telephone : 08 8621 2300 Fax: 08 8621 2399
Email : plcc@plcc.sa.gov.au
Website : www.portlincoln.sa.gov.au

