



12-70-T12

## POSITION VACANT

### MANAGER ICT AND INNOVATION

The City of Port Lincoln is seeking a full time Manager ICT and Innovation to oversee the ICT operations within the Council. This position involves ensuring the efficient functioning of all technology systems, infrastructure and services. The role will also develop and implement IT strategies, policies, and procedures to support the organisation's objectives and foster innovation.

<b>Conditions of Employment</b>	<b>Individual Contract, Fair Work Act 1994</b>
<b>Permanent / Contract Period</b>	<b>Permanent Position</b>
<b>Hours of Work</b>	<b>75 hours per fortnight.</b>
<b>Commencement of Position</b>	<b>June 2024</b>
<b>Salary</b>	<b>\$120,000 per annum</b>
<b>Superannuation</b>	<b>11% Superannuation Guarantee Plus additional 3% Council Super Contribution</b>
<b>Annual Leave</b>	<b>4 weeks per annum 5 Flexi Days non accumulative per annum</b>
<b>Additional Benefits</b>	<b>Salary Sacrificing options available Relocation assistance available if required Council issued Mobile Phone and Laptop</b>
<b>Uniform Allowance</b>	<b>\$500 per annum</b>

**The closing date for this position is 5pm Tuesday 14<sup>th</sup> May 2024**

**Late applications may not be accepted.**

**Please address all enquiries / correspondence:**

Molly Szumski

People & Culture Officer

PO Box 1787, PORT LINCOLN SA 5606

Telephone (08) 8621 2313

Email [jobs@plcc.sa.gov.au](mailto:jobs@plcc.sa.gov.au)

*The City of Port Lincoln is an Employer of Choice, Equal Opportunity Employer and a Smoke Free Workplace*

We work on Barngarla Country. The City of Port Lincoln acknowledges Aboriginal and Torres Strait Islander peoples as the First Australians and their continuing connection to land, sea, culture and community. We pay respect to Elders past, present and emerging and are committed to working together on our reconciliation journey.

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## How to Apply

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Applications **MUST** be submitted through Council's Online Recruitment Portal:

<https://plcc.bamboohr.com/careers/39?source=aWQ9MjY%3D>

All applications are accepted in confidence.

You must provide the following items in your application:

### APPLICATION REQUIREMENTS

The Position Description outlines the skills, knowledge, qualifications and/or licences required and the key objectives and responsibilities of the role.

You are required to submit a cover letter addressing your experience and knowledge of the key objectives, along with the essential and highly regarded requirements contained in the position qualifications, experience, knowledge and skills section of the position description. Ideally, your cover letter should be no more than two pages in length. Your cover letter should also illustrate what you have to offer. We want to know why you are interested in the position and the reasons why we should hire you.

In addition to the information provided in your cover letter, you **must** provide a current Resume or Curriculum Vitae outlining your employment history, including the basic duties performed at each position, your education and qualifications.

Your resume or curriculum vitae must provide the contact details for TWO recent business referees including, where possible, your current or most recent supervisor. The supply of referees' names is confirmation of your permission to contact the named persons. Referees may be contacted to determine if you will be shortlisted for an interview. Written references are not required.

Applicants who do not provide the required cover letter and/or a resume or curriculum vitae may not be considered.

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## Recruitment Process

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### APPLICATION REVIEW

Application received will be reviewed by a selection panel consisting of 2 or more people and will assess your skills, knowledge and qualifications against the requirements of the role. Applications will be reviewed as they are received, so apply now!

### SHORT LISTING

Successful shortlisted applicants will be contacted by phone and arrangements made for an interview. Applicants unsuccessful in obtaining an interview will be notified in writing.

### INTERVIEW PROCESS

If you are called for an interview, you may be asked to bring evidence of your qualifications and copies of written work you have genuinely prepared yourself when you held another position. You may also be asked for evidence of your skills, e.g. use of IT programs and equipment.

### NOTIFICATION OF APPOINTMENT

A verbal offer is made to the preferred applicant, followed by a written offer. The preferred applicant must complete a satisfactory medical including pre-employment drug and alcohol test and complete a satisfactory Police Screening. Unsuccessful interviewees will then be advised.

## FEEDBACK

Applicants are welcome to obtain feedback on their application by contacting the Contact Person as detailed on the first page of this package.

## OUR PEOPLE OUR CULTURE

City of Port Lincoln is committed to being an Employer of Choice offering above Industry standard wages and salaries, flexible working arrangements to support a great work/ life balance, training and promotional opportunities, a supportive and friendly team environment and offers additional benefits to its employees. Council is also an Equal Employment Opportunity workplace and prides itself in providing a workplace free of discrimination where each person can progress to the extent of their ability as opportunities arise. Port Lincoln itself is located in a pristine environment, with a magnificent coastline that offers plenty to do and see for the whole family.

# OUR VALUES



## RESPECT

We are **Approachable | Considerate | Empathetic | Inclusive**  
**Professional | Understanding**

- We are **open to constructive feedback and ideas** from everyone.
- All people feel **accepted** and **valued** in the workplace.
- Everyone has the opportunity to be **heard**.



## INTEGRITY

We are **Accountable | Consistent | Authentic**  
**Trustworthy | Genuine**

- We **do what we say we do**, and **speak up** beforehand if we can't.
- We act **honestly** and **transparently**.
- We **own our decisions**, **celebrate** our successes, and **learn** from our mistakes.



## INNOVATION

We are **Inspiring | Progressive | Adaptive**

- We **empower** our people to **improve** the **effectiveness** and **efficiency** of their work.
- We are **flexible** and **open-minded** to change.
- We find ways to do **more with less** (except for safety!)
- We **think differently** and **apply learnings**.



**Council Administration**  
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